

October 7, 2019

2019-20 Annual Meeting

Dr. Brad Saron, Superintendent

Dave Hoekstra, District Treasurer

Janet Rosseter, Assistant Superintendent of Operations

Phil Frei, Director of Business & Finance



**Sun Prairie Area
School District**

FUTURES DEPEND ON US... EVERY CHILD, EVERY DAY

Public Input on the Proposed Budget

- » Inputs on the budget were presented to the School Board in May and June.
- » Components of the 2019-20 budget were discussed during multiple School Board meetings.
- » A public hearing was held on July 15, 2019.
- » The School Board approved the proposed budget on August 26, 2019.
- » All School Board meetings allow for public comments.

Community Engagement Strategic Plan Goal

Excel in how we serve all stakeholders and build relationships with families, community members, and businesses that promote positive outcomes for students.

How are School Districts Funded?

» The simplified Revenue Limit Formula:

$$\text{Revenue Limit} - \text{State Aid} = \text{Local Taxes}$$



What Is A Revenue Limit?

Major Factors:

- » Student membership
- » State per pupil allocation
 - > Base plus yearly increment
- » Prior year revenue limit base



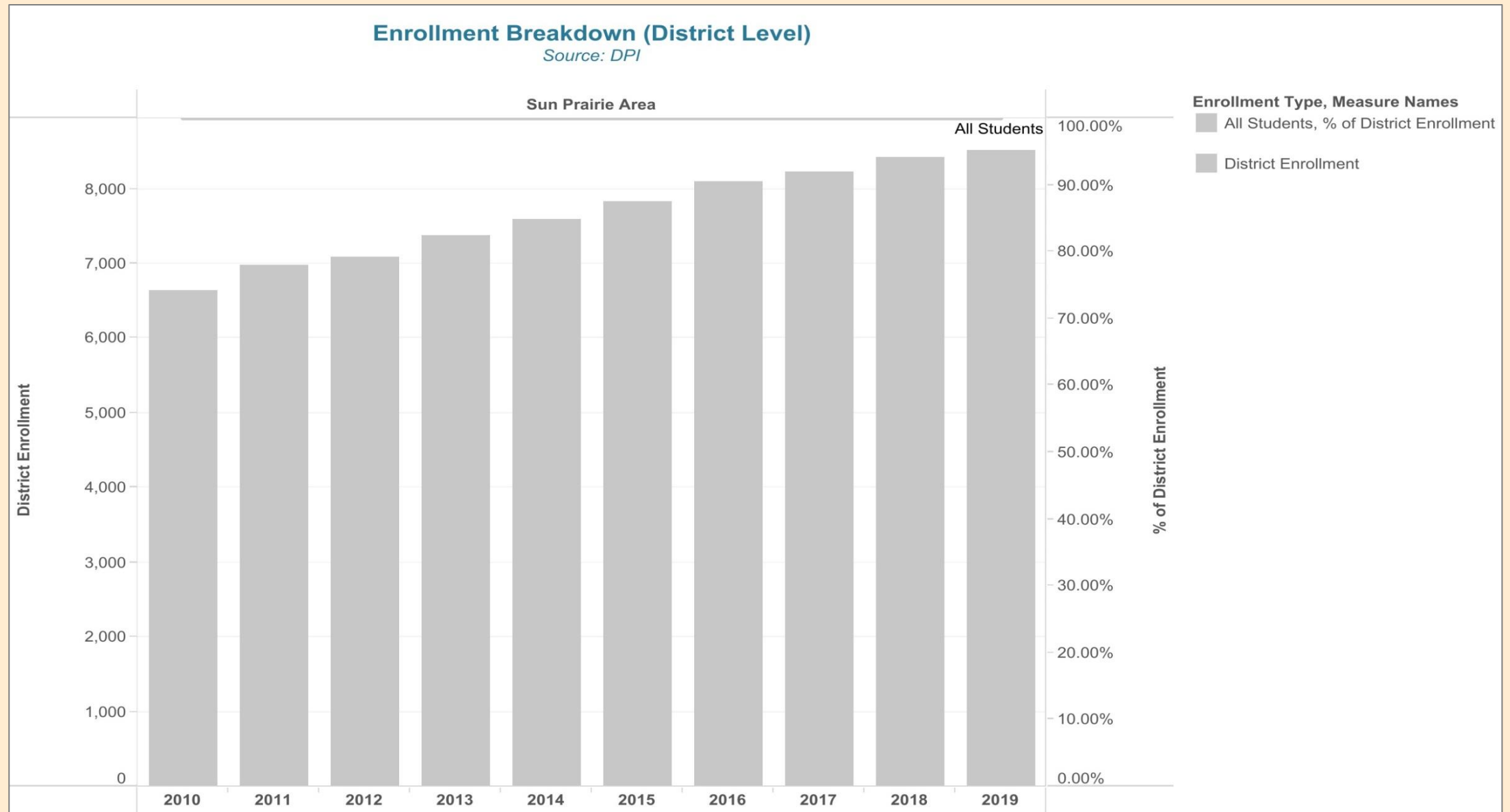
$$\text{Revenue Limit} - \text{State Aid} = \text{Local Taxes}$$

Enrollment

- » The Preliminary Budget was based on an increase of 75 students, or 0.9%.
- » Enrollment estimates are based on projections provided by University of Wisconsin Applied Populations Lab (UW-APL).
- » The preliminary 2019-20 3rd Friday Count for enrollment shows a decrease of 51 students.
- » Enrollment is translated to full-time equivalency (membership).
- » Membership in the revenue limit is averaged over three years, resulting in an increase of 83 students for this year.

$$\text{Revenue Limit} - \text{State Aid} = \text{Local Taxes}$$

10-Year District Enrollment History



State Per Pupil Allocation

- » The State budget includes a \$175 revenue limit increase for the Sun Prairie Area School District (SPASD); this equates to an increase of approximately \$1,450,000.



Revenue Limit – State Aid = Local Taxes

Major Equalized Aid Factors

- » Per student spending
- » Per student property wealth
- » State allocation for equalized aid



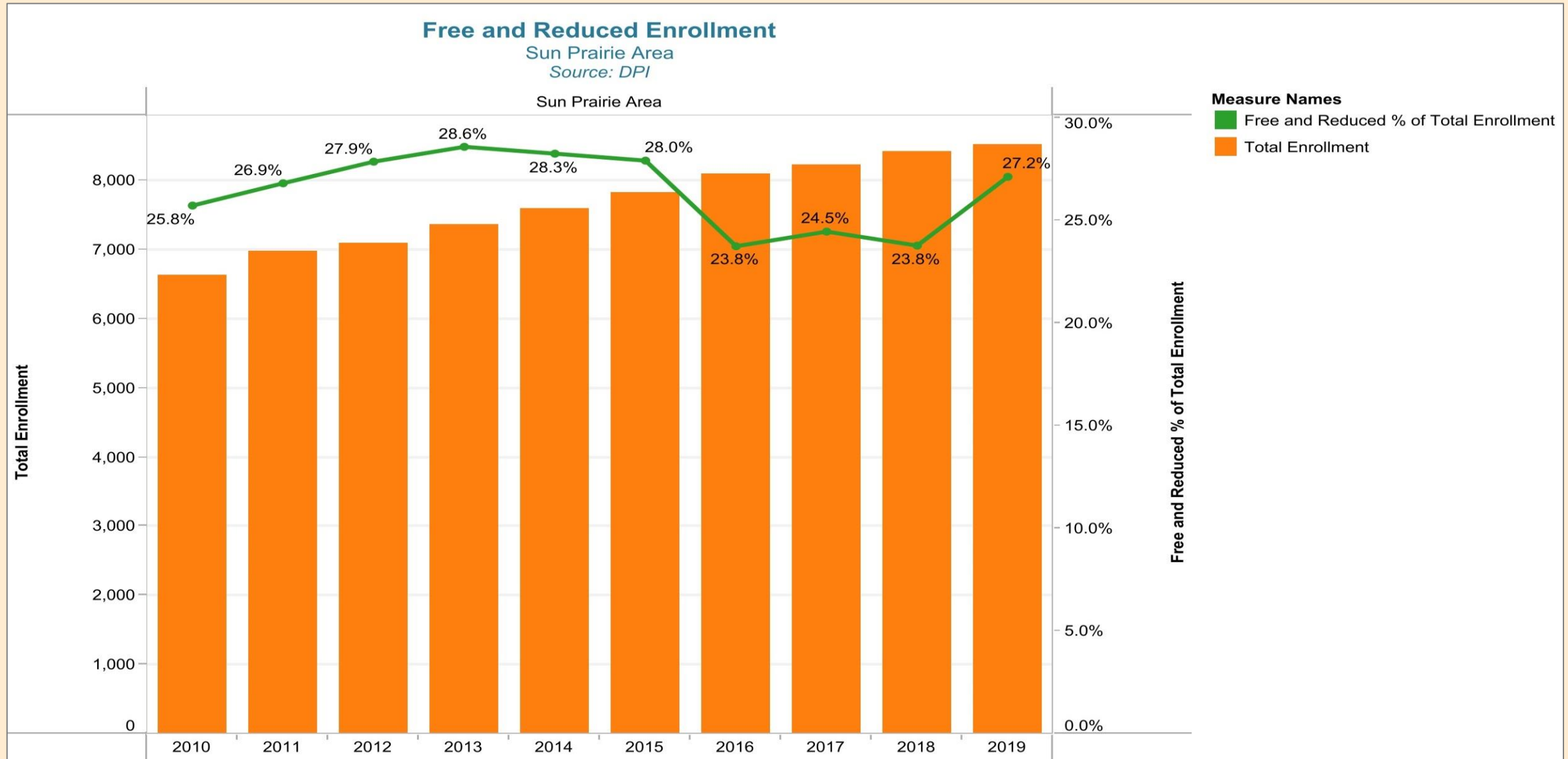
$$\text{Revenue Limit} - \text{State Aid} = \text{Local Taxes}$$

Equalized Aid

- » The Department of Public Instruction's aid estimate was \$47,900,000 as of July 1, 2019.
- » This is an increase of \$27,000.



Free and Reduced Lunch % History



Funding Outside the Revenue Limit

- » The State budget contains an \$88 increase in per pupil aid, or \$730,000 for SPASD.
- » Year one of the approved operating referendum for \$5,000,000 to pay for teacher salaries is included in this budget.



Translating the District's Vision Mission and Goals into Financial Terms through Strategic Based Budgeting

Strategic Based Budgeting

- » Began budget process with identifying strategic goals.
- » Senior Leadership Budget Team started budget process in September 2018.
- » District Support Center continued with strategic based budgeting.
- » Continued process improvement on budgeting & staffing timelines.
- » Developed step-by-step comprehensive budget calendar (School Board approved).
- » Continued focus on using comparison budget data.

Strategic Budget Items

» Strategic Budget Items Included in 2019-20:

1. Instructional coaches at secondary level (4.0 FTE)	\$200,000
2. 4K classroom within a school (2.0 FTE)	Cost neutral
3. 1:1 iPads for K-2 students	\$200,000
4. AVID coordinators for lower middle schools	\$42,000
5. Director of Student Policy & School Operations (1.0 FTE)	\$150,000
6. Full-Time Associate Principal Token Springs (.5 FTE)	\$55,000
7. Support in HR office (1.0 FTE)	\$70,000

Facility & Operations Strategic Plan Goal

Facilities and services meet the needs of our diverse and growing student population and community.

Strategic Budget Items

» Strategic Budget Items Included in 2019-20 (continued):

8. Expand Bounce Back Trauma Screening	\$25,000
9. Universal Elementary Social/Emotional Curriculum	\$100,000
10. Madison College STEM Program	\$135,000
11. Associate Director of Student Services (1.0 FTE)	\$140,000
12. Off-Site Special Education Program Teacher (1.0 FTE)	\$70,000
13. Full-Time CH Bird Community School Coordinator (Fund 80)	\$50,000
14. Two Weekend Custodial Positions (Fund 80)	<u>\$110,000</u>
	\$1,347,000

Facility & Operations Strategic Plan Goal

Facilities and services meet the needs of our diverse and growing student population and community.

Class Sizes

» Class size guidelines (non-AGR):

Grade	Class Size	Grade	Class Size
Kindergarten	16-20	3rd grade	21-25
1st grade	17-21	4th grade	22-26
2nd grade	18-22	5th grade	23-27

- » Middle school average ratio: 26:1
- » High school average ratio: 25:1

Teaching & Learning Strategic Plan Goal

All students surpass their annual academic growth targets and graduate ready for success.

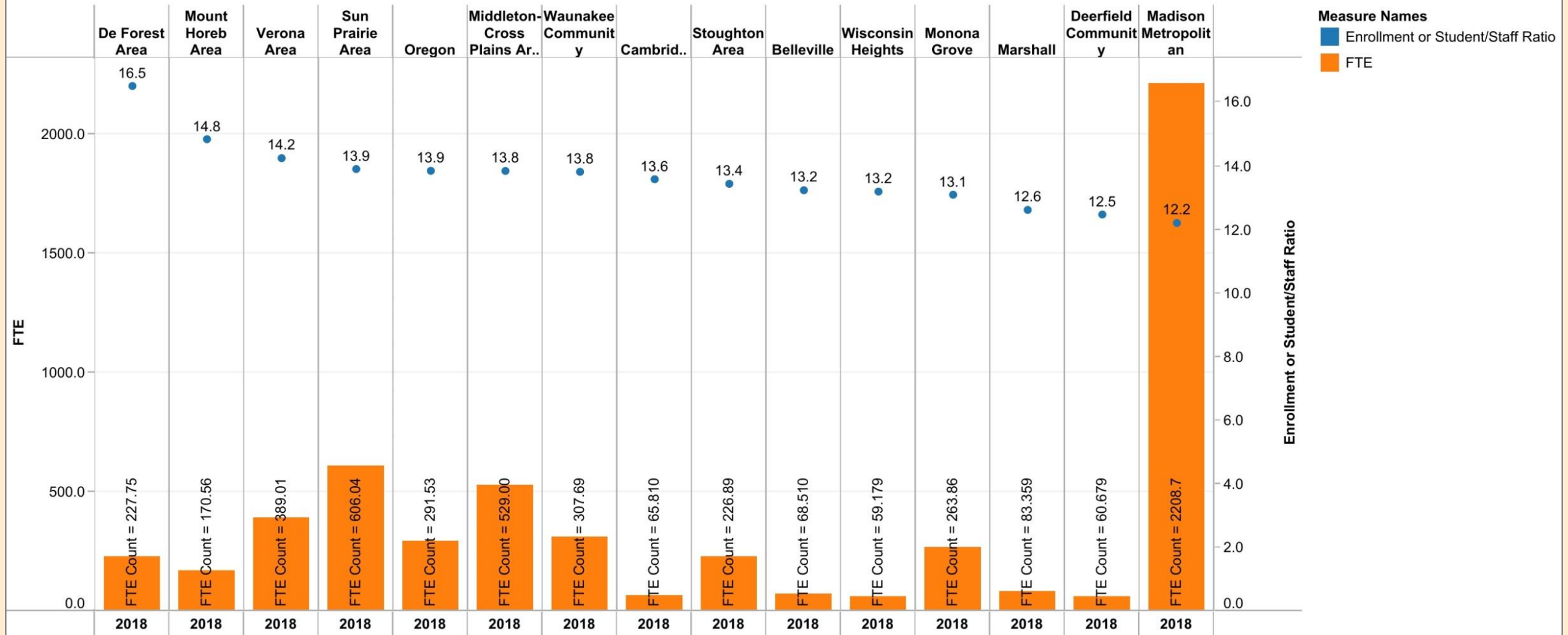
Teacher Staffing Comparison

Staffing Ratios

District(s): Belleville, Cambridge, De Forest Area and 12 more

Position(s): Teacher

Source: DPI PI-1202



Reasons for Staffing Changes in 2019-20

- » Projected enrollment increases
- » Strategic budget initiatives



Teaching & Learning Strategic Plan Goal

All students surpass their annual academic growth targets and graduate ready for success.

Summary of Staffing Changes

	<u>FTE*</u>		<u>FTE*</u>
Professional Educators	22.4	Growth	14.5
Support Staff	4.0	Budget Initiative	9.6
Administrative Support Staff		T.O.S.	2.8
CH Bird Community School	0.5	Grant Funded	0.5
Administration			
Associate Principal (TS)	1.0	Fund 80	<u>2.5</u>
Dir. of Student Policy & School Operations	1.0		29.9
Associate Dir. of Student Services	<u>1.0</u>		
	29.9		

Grand Total FTE = 29.9

**Full-Time Equivalency*

Teaching & Learning Strategic Plan Goal

All students surpass their annual academic growth targets and graduate ready for success.

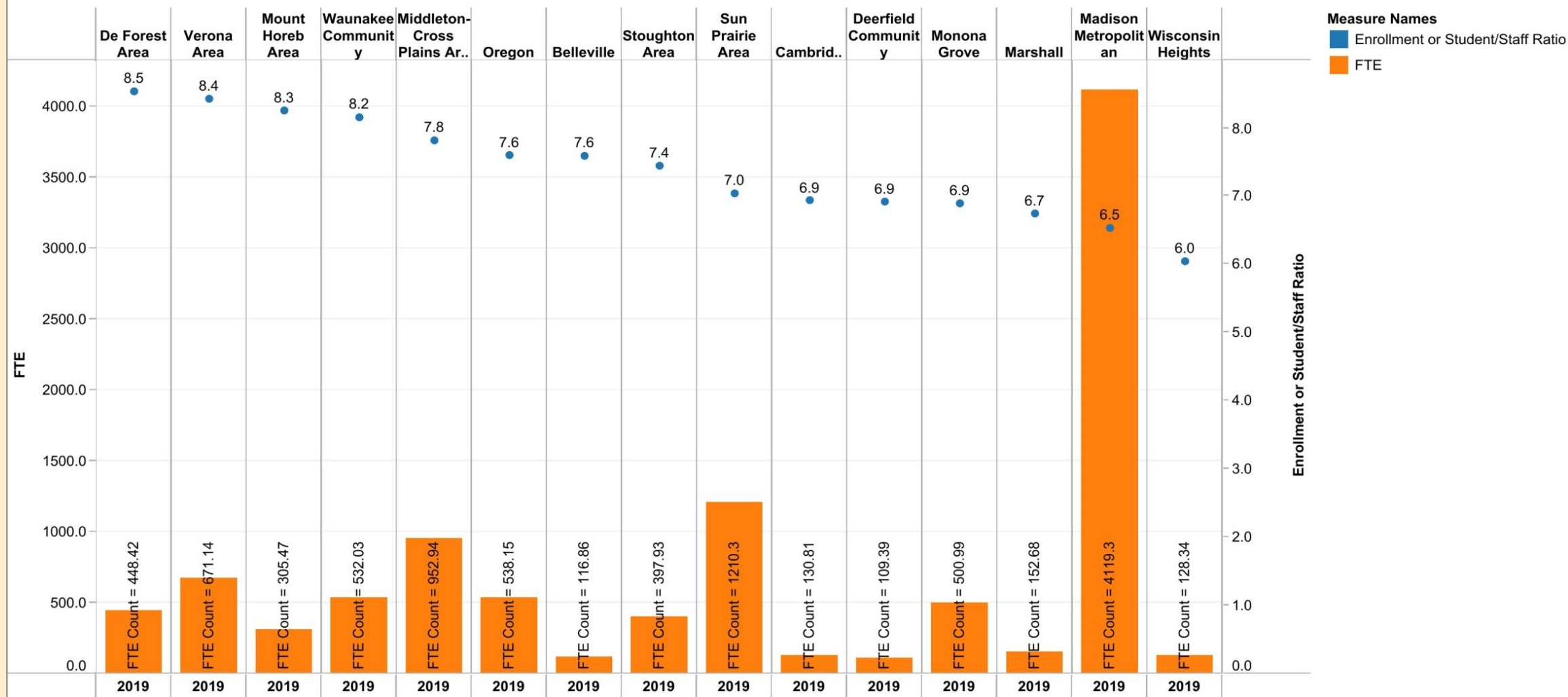
Total Staffing Ratios

Staffing Ratios

District(s): Belleville, Cambridge, De Forest Area and 12 more

Position(s): All

Source: DPI PI-1202



Budgeted Compensation Commitment

- » A 2.3% average increase for all employee groups has been allocated in the budget.
- » In addition, professional educators below the Dane County average received an increase as part of the exceed the revenue cap referendum.
- » The projected salary increase for all employee groups is \$2,200,000.

Workforce Focus

Proactively recruit, retain and engage talent that reflects and is responsive to our diverse community.

Budgeted Benefits Commitment

Effective January 1, 2020:

- » Health insurance premiums will remain the same due to aggressive bidding in 2018.
- » Dental insurance premiums will remain the same.
- » WRS retirement contributions are budgeted for a slight increase of 0.2% (\$100,000).
- » Overall, total package (salary & benefits) will increase 2% (\$2,300,000).

Workforce Focus

Proactively recruit, retain and engage talent that reflect and is responsive to our diverse community.

Fund 10 Operating Budget

- » Revenues: \$110,810,943
- » Expenditures: \$108,834,096
- » The planned increase in fund balance will be used in future years for teacher compensation and is part of the \$5,000,000 exceed the revenue cap referendum.



Debt Levy

- » The debt levy is for voter-approved building projects.
- » Over the last 10 years, the District saved \$10,000,000 in interest costs due to refinancing of outstanding bonds.
- » In total, the debt service levy is \$18,600,000.
- » This includes the new debt for the secondary space solution.

Facility & Operations Strategic Plan Goal

Facilities and services meet the needs of our diverse and growing student population and community.

Community Service (Fund 80)

- » Includes Community Schools positions and salary for Performing Arts Center Assistant Manager, Pool Assistant Manager, and weekend custodial positions.
- » Funding for diversity liaison consultant.
- » Tax levy of \$447,354.



Community Engagement Strategic Plan Goal

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Projected Total Levy Increase

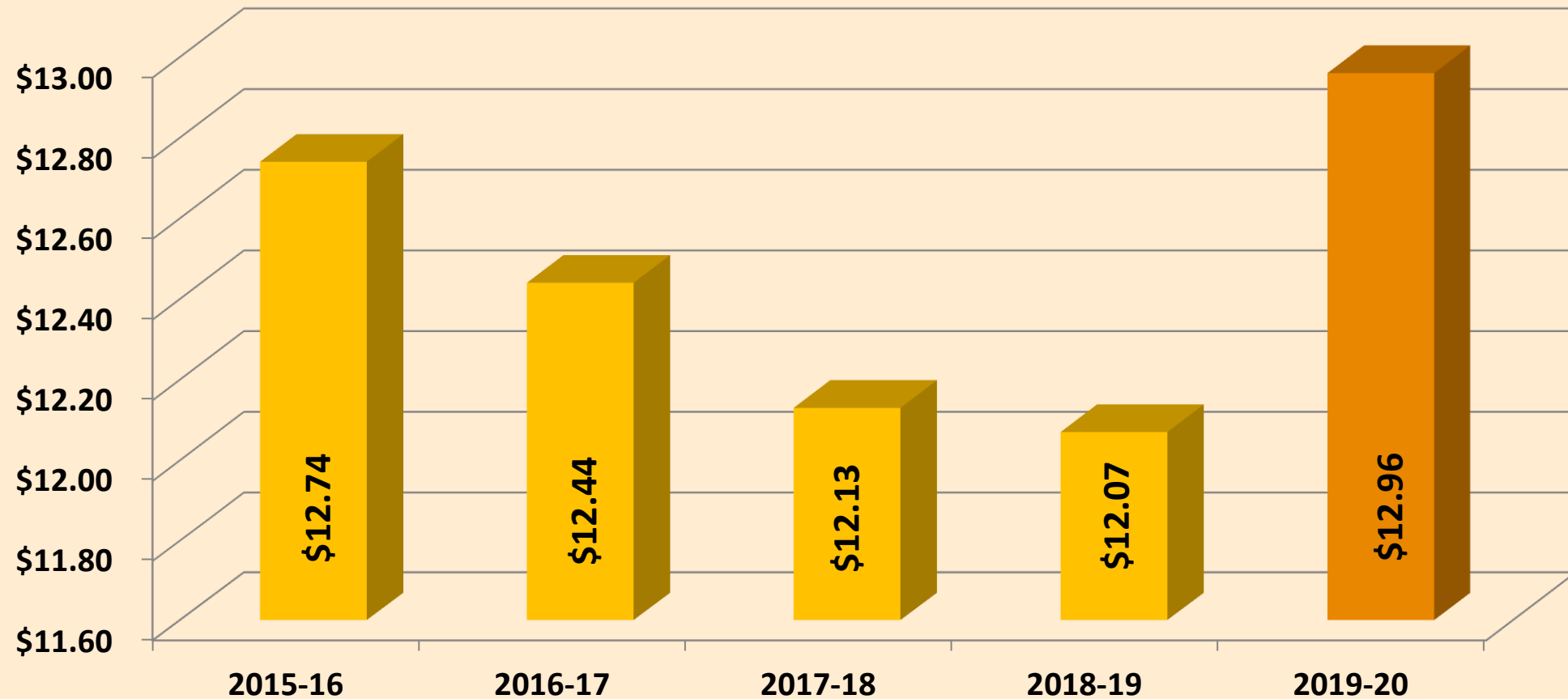
- » General Fund Levy Increase: \$7,868,545; 18.7% (\$5.0M was from successful referendum)
- » Debt Levy Increase: \$1,500,000; 8.8% (all from successful referendum)
- » Fund 80 Increase: \$148,848; 49.9%
- » Total Levy Increase: \$9,517,393; 16.0%



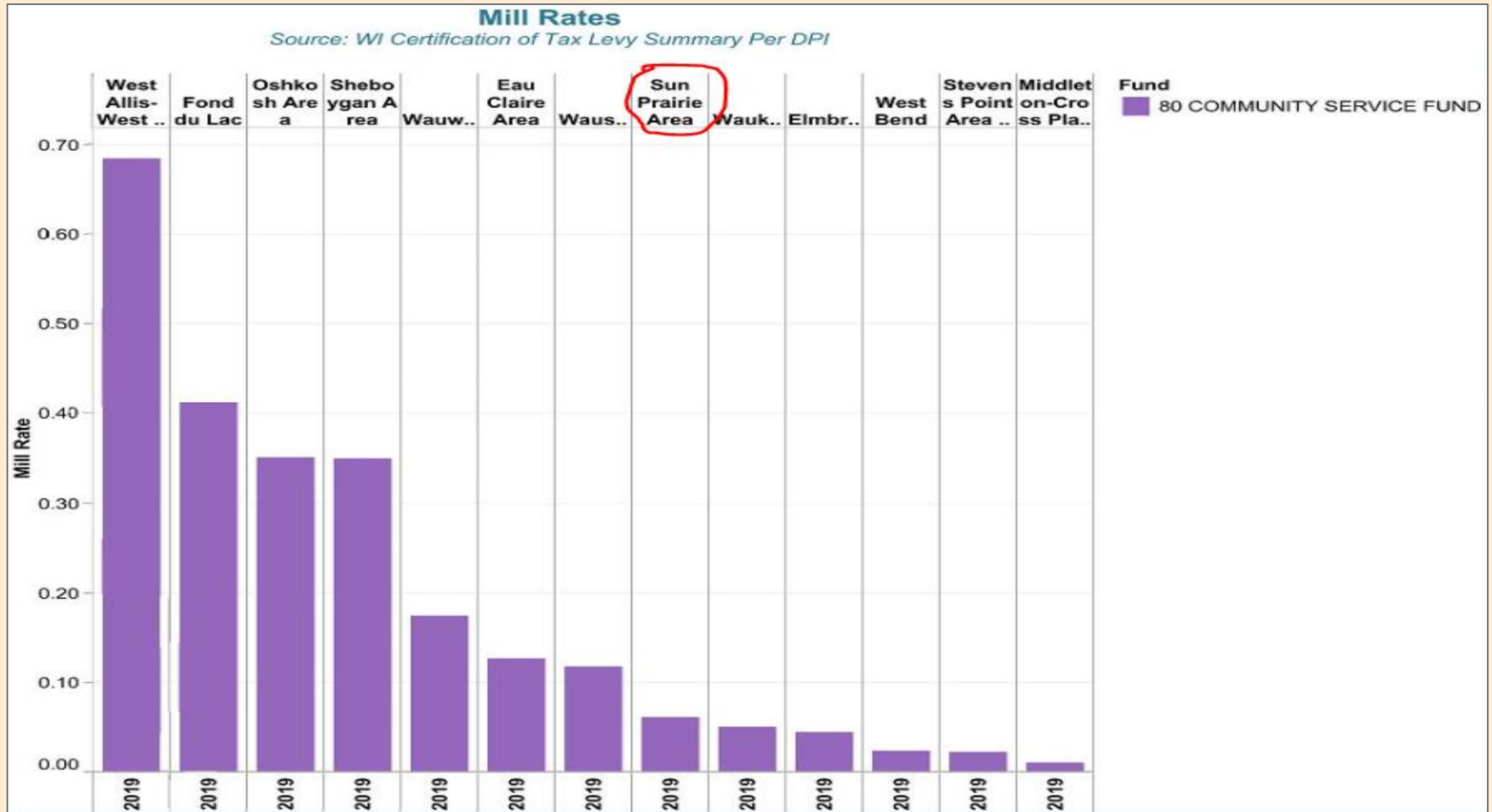
Mill/Tax Rate

- » Current projections have an 8.0% increase in property value.
- » With an 8.0% property value increase, the mill rate would be \$12.96, or a 7.4% increase.
- » The percent change will vary among the 10 district municipalities depending on each municipality's change in value compared to the other SPASD municipalities' change in value. District's are required to use equalized value not assessed value.

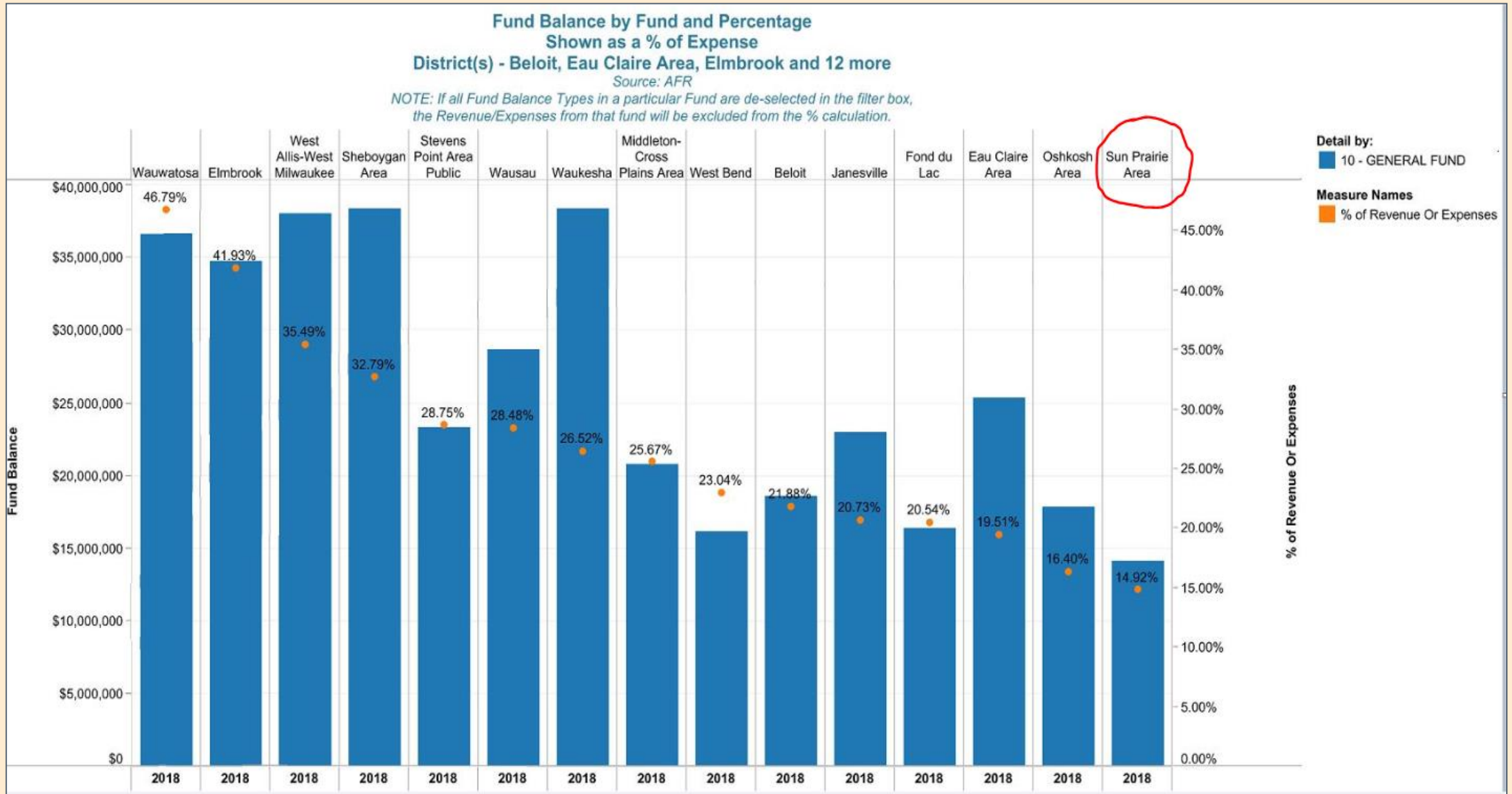
Mill/Tax Rate History



Mill/Tax Rate



Fund Balance Comparison of Similar Sized Districts



Future

- » The District receives the equalized aid amount from DPI on October 15th.
- » The School Board adopts the Original Budget by October 31st.



Thank you for your attendance and support!



FUTURES DEPEND ON US... EVERY CHILD, EVERY DAY

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