

SCO Meeting Minutes

Monday, February 4, 2019

6:00 to 7:30pm

Introductions/Meeting Attendance - 4 parents, 2 admin, 1 school board rep

Updates from School (Principal/Administration)

- Course expo & Science Fair Tuesday, February 5 @ CHUMS
- Finals week was rescheduled, but we made it through.
- Feedback received - difficult when end times change around a lot. Will consider for end of year exams
- \$9,000 AODA grant received for restorative justice training for teachers. Training provided by Dr. Tom Kavanaugh out of Colorado State University. More details around the work we will be doing can be found at restorativejustice.com
- Black history month; district has an agenda for the month, many events scheduled for district. Two discussions held at CHUMS well attended. BSU involved with HS and CHUMS.
- Mr. Weber gave an update about the referendum discussion for the March meeting which will include a walk through of the building to talk about changes at CHUMS

Review of Minutes from Previous Meeting (1-8-19)

Guest Speaker - LaRon Ragsdale, Dean of Students on the Equity Team

- Team was put together in August shortly after all the Admin team was hired. The focus is on closing the gap for students of color.
- One area the team is exploring are “Courageous Conversations”. These conversations center around race while learning how to feeling comfortable speaking about the topic to bridge the gap. Admin team practices having these hard conversations so they can engage teachers and eventually students.
- The Equity Team is focusing on modeling and learning about courageous conversations and then training people to talk about race issues and inequalities. We all want our kids to succeed.
- What does modeling courageous conversations look like?
 - Starts with Equity Team having the conversations amongst themselves. For others to feel at ease with the conversations.
- The district does not employ a lot of people of color, how do you effectively implement these conversations with a staff populus that is mostly white? The Equity Team will not be bringing in anyone else to help teach these conversations. They will be using current staff who will invite people into small groups to have courageous conversations, then continue to open doors to new people. They will help staff move past the barriers and

continue to move forward. This comes with a lot of listening to others and becoming informed.

- Mindful inquiries, listening, and a very exploratory approach will help us in engaging the community in the future. We will need to create a strong level of trust to have these important conversations.
- Although it is a slow roll-out, we still want parents to call-out any issues that they see so they can be addressed immediately. It's important to address this when issues happen. At this time, we use them as teachable moments for teachers and students. We want to continue to draw awareness and call-to-action when issues arise.
- Is there still a Council for Diverse Parents?
 - Yes, and seven parents have agreed to sit on the Council.
 - Our Charge:
 - Locate a group of 5-7 diverse parents or guardians of current students in your school.
 - Set THREE (3) meetings for the group.
 - OVER THE COURSE OF THE THREE MEETINGS
 - Share your school scorecard and progress.
 - Share your disaggregated data from the parent survey.
 - Ask for feedback and ideas for engagement.
 - Invite them to plan and hold an event.
 - Debrief event for next year.
- Who is on the equity team?
 - We have a social worker, a family consumer science teacher, an English teacher, a music teacher, our student services program manager and admin. We meet monthly.
- Social Justice Summit will not happen this February 11 due to the snow days.
- Positive Skies is a new group that will be helping to put together a black history month celebration on February 28, after-school. They will raise money to visit the ?? Museum in New Orleans. Positive Skies started at the HS as a group of students that needed some extra support. Mr. Ragsdale had coordinated with a couple college campuses for tours for students for educational pieces, then added an experience piece like going to an Escape Room. We are trying to get kids outside the comfort zone. 2018-2019 is a service year for the community. They hosted the Community Thanksgiving at CHUMS which was very well attended. They will continue their service in Sun Prairie which will help create a sense of inclusion for students in the community. Community tasks: Bagged groceries for community members and take groceries to the cars, helped at Bball games with elder parents, go read to young kids, etc.
- Positive Skies is a student lead group that wants to support the whole student from education, to health, to family.
- Kings & Queens come from the HS to mentor those Positive Skies participants.

Updates on Activities & Upcoming Events

- Only activity - Teacher Appreciation Week Gift Card Round-up (May 6-10)
- Teacher Survey overview - 81 responses. Top four answers were Amazon, Target, Costco, and Walmart
- The group decided that we would collect gift cards and then disperse to the houses should there not be enough for each individual teacher.
- Gift Cards should be purchased in \$5 increments with no limitation on the number purchased
- Cyndi will look into opening an account with the Bank of Sun Prairie to access instant pay accounts (Venmo, PayPal, Apple Pay, etc.)
- Collections - Mr. Incitti will ask Nora about the best way to collect for the school based on liability issues
- Communications - the top four suggested avenues were Facebook/Twitter, Blackboard Connect (email/text), interactive slides for resource teachers, and possibly print materials
- Communications will begin the beginning of March after the March 4 SCO meeting to decide on publication materials
- Collection ends April 26, before Spring Break
- Delivery week - we discussed having student organizations handout the gift cards to the teachers for publicity. Community would rather see positive student/teacher interaction then just having parents come in.

Next Meeting Dates (6-7:30pm)

- **Monday, March 4**
 - Tom Weber - School Referendum
- **Monday, April 1**
 - Shelley Weiss - Safety Grant Presentation ([website](#))
 - Presenter has asked for questions to be sent prior
- **Monday, May 6**
 - (TBC) Officer Tommy Foy - School Safety