

2018-19 School Scorecard

School: Token Springs Elementary	Principal: Michael Marincic

Link to District Scorecard

Link to Elementary TLE Scorecard

Associated Results Policies: Mega Result SR-1, SR-2 Academics (Literacy), SR-2 Academics (Math), SR-3 Student Personal Development, OE-10 Learning

Environment/Discipline, OE-11 Instructional Program

Teaching, Learning and Equity Annual Goal: All students surpass their annual academic growth targets and graduate ready for success. District Objective: Increase the number of schools exceeding expectations on statewide school report cards								
Results Measures	Q1	MY	Q3	EOY				
Math goal % of all FAY 1st-5th grade students below benchmark will meet or exceed their "catch up/keep up" growth goal for the 2018-19 school year according to STAR Math. *Review baseline data for at/above benchmark students and adjust goal accordingly								
Reading goal % of all FAY 1st-5th grade students below benchmark will increase their reading level the equivalent of 1.5 years and/or meet the grade level benchmark goal by the spring assessment window according to Fountas & Pinnell. *Review baseline data for at/above benchmark students and adjust goal accordingly								
Equity Goal/Gap-closing goal MATH = The number of FAY students testing at or above proficiency according to STAR Math will increase from ??% to ??% by the spring assessment window. READING = The number of FAY students testing at or above proficiency according to F&P will increase from ??% to ??% by the spring assessment window.								

*As the building discovers inequities, goals will be adjusted		
Parent Engagement During the first year of "being," we will focus on offering numerous family engagement opportunities (e.g., family dinners, movie nights, food trucks on the playground, academic nights, school-wide book clubs, Watch D.O.G.S., etc.) build a strong partnership with SCOTS (School Community Organization of Token Springs).		
Employee Engagement During the first year of "being," we will focus on relationship building with <u>all</u> staff through clear communication, transparency among all levels (e.g, district, site, community), consistency of expectations, all with the desired outcome of being a school where all employees believe Token Springs is a good place to work.		
Student Engagement During the first year of "being," we will focus on developing the Terrapin identity.		
"I feel I belong at this school" will increase by the percent of students responding usually or always from % to ??%.		
"My culture and identity is valued at my school" will increase by the percent of students responding usually or always from% to ??%.		
"I believe what I am learning in school will help me to be successful in life" will increase by the percent of students responding usually or always from% to ??%.		
*Develop 1st quarter student survey with the three statements above		

Literacy Literacy Goal:					
Strategic Initiatives	Q1	Mid-Year	Q3	EOY	
Literacy walkthrough visits used to guide site based PD/coaching					
Complete reader situation reports	(due MY) (due EOY)		(due EOY)		

Implement math scope and sequence Math Goal:				
Strategic Initiatives	Q1	Mid-Year	Q3	EOY
Math classroom walkthrough tool				
 Through coaching cycles, ensure that <i>Number Corners</i> is being implemented to fidelity Further investigation and exploration of the workshop model of teaching math 				
Online math resource adoption				
 Freckle implementation: Students who have access to Freckle getting the minimum recommended weekly minutes of use 				

Equity/Gap Closing Equity/Gap Closing Goal:					
Strategic Initiatives	Q1	Mid-Year	Q3	EOY	
Implement student centered coaching cycles					
Coaching cycle data and fidelity check data					
Successful completion of action steps and benchmarks					
Facilitate and implement E-Teams					
E-Team will bring back information and share with building					
Refine equity based PLCs in partnership with AWSA					
Continued training opportunities to improve PLC functioning					

Student Engagement Student Engagement Goal:					
Strategic Initiatives	Q1	Mid-Year	Q3	EOY	
PBIS Reboot: Universal secondary teams and MV/TS teams engage in Universal PBIS foundations training in order to establish systems and structures to support ongoing conditions of the learning environment (OE-10)					
School-wide implementation of Responsive Classroom					
Investigate/Implement school and/or classroom based innovations					
 Further investigation and exploration of the school design itself Further investigation of co-teaching models Further investigation of Personalized Learning (Learner Profiles) 					

Workforce Strategy Workforce Strategic Goal

- In our effort to create a district where the needs of all students are met, we will maintain a retention rate in the 2018-19 school year of 90% or higher. (National avg. 84%)
 - o In an effort to create an asset-based school district where staff feel engaged in our work as a school district, we will have an increase in the percentage of staff answering "agree" or "strongly agree" from 65.5% in the Spring 2018 to 71% or higher by the Spring 2019 to the survey item, "All things considered, this District is a good place to work" on the School Perceptions Survey

Strategic Initiatives School Leadership teams will set specific school goals based on the following question in order to support our larger goal supporting retention of staff and staff engagement: "How will our school include, and act on, all perspectives into improving staff responses to, "All things considered, this district is a good place to work" that is in our control?"	Mid-Year	Q3	EOY
Staff engagement goal: "All things considered, this District is a good place to work"			
Clear communication, transparency of decisions, consistency of expectations			

Community Engagement Goal					
Strategic Initiatives	Q1	Mid-Year	Q3	EOY	
Parent Engagement Goals					
School-wide strategy for engaging parents					
Positive teacher-based/parent Interactions to support learning					
Establish Site Councils of Diverse Parents					