Sun Prairie 4 Kids & Early Learning 2022-23								
Culture of Educational Excellence								
Scorecard Domain	Initiative	Measure:	Baseline	Goal	Mid-year	End-of-year		
Experiences	Implement Rigorous and Coherent Teaching and Learning by: Plan for universal, supplemental and intensive instruction using universal academic screener and other assessment data as Professional Learning Communities (fixed)	Process: Evidence of PLC notes that include universal academic screener and other assessment data to plan for universal, supplemental and intensive instruction in social & emotional learning, literacy and math.	PLC Agendas	PLC agendas will reflect the learning cycle and intentional teaching that is impcting student outcomes	PLC Agendas/Notecatch ers 2022-23			
		Outcome: Increase the overall % of students meeting or exceeding expectations on univeral screener fall to spring 1a (Manages Feelings), 16a (Letter Names), 16b (Letter Sounds) in Teaching Strategies GOLD and TC Phonics assessment	1a- 62% M/E 16a-85% M/E 16b- 50% M/E	1a- 85% M/E 16a-95% M/E 16b- 75% M/E	1a- 83% M/E 16a- 94% M/E 16b- 72% M/E			
Environment	Implement a Culture of Care by: Consistency in documentation of behavioral errors and use of data to inform building-wide proactive instructional practices (fixed)	Pyramid Model Behavior Incident Report (google form)	Behavioral errors are entered into google form	All sites enter the defined major behaviors in google form consistently.	SP4K Behavior Incident Report (Responses)			
	for Early Learning (CSEFEL) Pyramid Model strategies implemented in all 4K classes (fixed)	Outcome: % increase on identified SEL standard: <u>1a</u> from Teaching Strategies GOLD from fall to spring	1a- 62% M/E	1a- 85% M/E	1a- 83% M/E			
		Process: Evidence of completion of Pre/Post Assessment Reflection in one section of the Teaching SEL portion of the Pyramid Model Implementation Survey/Class Reflection	Measure PRINCIPAL	Completion of Pre/Post Assessment and Evidence of Implementation for each lead teacher	Pre-assessment data			
		Evidence of planning and delivery of Pyramid Model strategies based on the Pyramid Model Implementation Checklist	Walkthrough, PRINCIPAL	Completion of the Walkthrough and related Feedback				
Equity		Evidence of site specific POP aligned to site scorecard, site SAIL plan, and data metric that isolates race.	Link to Doc, PRINCIPAL	Using SEL for Educators Training to improve student outcomes	January PD			
Instructional Framework	All schools and instructional programs will implement Year 1 expectations of instructional framework practice profiles.	Evidence within site based 100-Day Plans	100 Day Plans Fall Winter Spring PRINCIPAL	Complete action steps in 100 Day Plans				
Exceptional and Diverse Staff								
Scorecard Domain	Initiative	Measure:	Baseline	Goal	Mid-year	End-of-year		

Exceptional staff	Create an environment of engagement and acknowledgement for employees by: Execution of Stay Interviews with School based initiatives based on stay interview data from previous year (fixed) Supervisors conduct stay interviews with at least one employee in each of the employee groups they supervise or 4 total employee interviews by February 15 if a supervisor does not supervise all 4 employee groups.	School Perceptions Staff Survey results surrounding the question: "All things considered the district is a good place to work." "My perspectives and ideas are valued."	2021-22 EOY Survey data 81.4% of SP4K/Early Learning teachers agreed to the statement "The Sun Prairie School District supports the work of the SP4K program" 73.1% of- employees- agreed to the- statement "My- perspectives and- ideas are- valued." THIS QUESTION WAS NOT ASKED SPRING OF 2022	"Increase the percentage of employees agreeing to the statement "All things considered the district is a good place to work." by 4.3% and to the statement "My perspectives and ideas are valued." to 75% or more Stay Interview Process Document" Stay Interview Process Document				
Communication and Community Engagement Scorecard Domain Initiative Measure: Baseline Goal Mid-year End-of-year								
Communications and Community Engagement	Execution of the School Communication Playbook (fixed)	Outcome: SP Survey Question: "I am satisfied with the communication that comes from the school." Mid Year Survey. sent October 27th Ready4K Mid Year Engagement Data	95.7% of families responded that communications from SP4K are meeting my	Increase overall satisfaction by 3 percentage points for both SP4K and site based communications	Fall Family Survey Data- SP4K=93.9% site based=92.3%			
		Process: Execution of the School Communication Playbook	SP4K Rounding Form will be the tool that we will use when Patti rounds with each Principal in November/ December	Complete actions steps in Communication Playbook - use the checklist and rounding form for guidance.				
	Collaborative Development of a Family Engagement Plan (Elementary, Secondary) with Diverse Caregiver Parent Voice (flexed)	SP Survey Question: "I feel I belong as a part of the school community."	2021-22 Survey data (by level for elementary) ROBIN	Use goal setting chart to determine goal				
		SP4K Family Engagement Plan						
Facilities and Finance								

Scorecard Domain	Initiative	Measure:	Baseline	Goal	Mid-year	End-of-year
Operational excellence	TBD, Will be populated if November operational referendum is unsuccessful					