### October 5, 2020

# 2020-21 Annual Meeting

Dr. Brad Saron, Superintendent
Caren Diedrich, District Treasurer
Janet Rosseter, Assistant Superintendent of Operations
Phil Frei, Director of Business & Finance



# **Public Input on the Proposed Budget**

- » Components of the 2020-21 budget were discussed during multiple School Board meetings.
- » A public hearing was held on July 27, 2020.
- » The School Board approved the proposed budget on August 24, 2020.
- » All School Board meetings allow for public comments.

### **Community Engagement Strategic Plan Goal**

Excel in how we serve all stakeholders and build relationships with families, community members, and businesses that promote positive outcomes for students.

### **How are School Districts Funded?**

» The simplified Revenue Limit Formula:

**Revenue Limit – State Aid = Local Taxes** 



### What Is A Revenue Limit For School Districts?

### **Major Factors:**

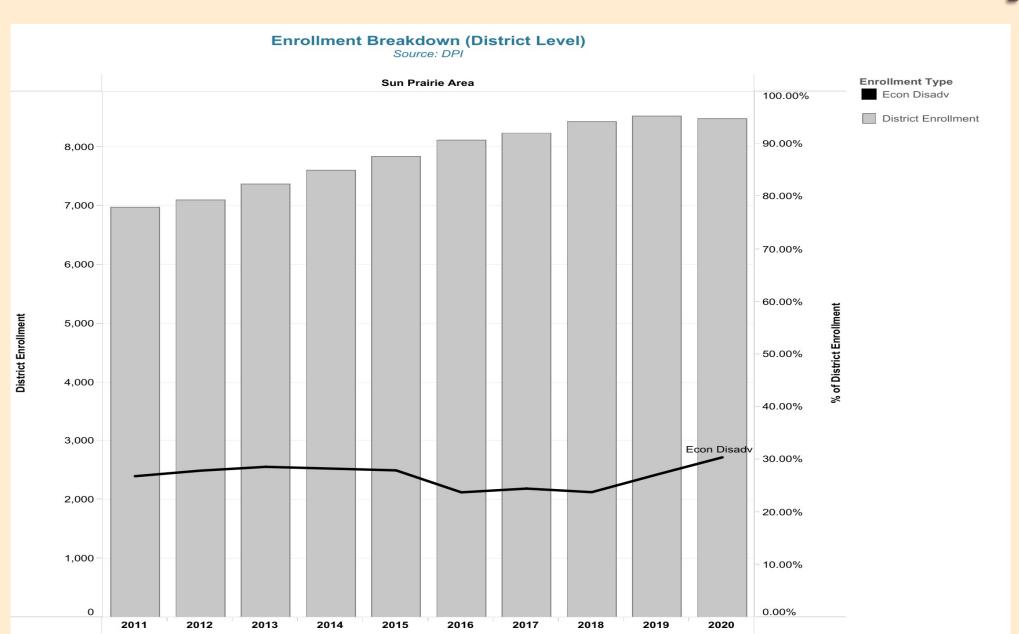
- » Student membership
- » State per pupil allocation
  - > Base plus yearly increment
- » Prior year revenue limit base



### **Enrollment**

- » The Preliminary Budget was based on an increase of 55 students, or 0.6%.
- » Enrollment estimates are based on projections provided by University of Wisconsin Applied Populations Lab (UW-APL).
- » The preliminary 2020-21 Third Friday Count for enrollment shows a decrease of 97 students.
- » Enrollment is translated to full-time equivalency (membership).
- » Membership in the revenue limit is averaged over three years, resulting in an increase of 9 students for this year.

### **10-Year District Enrollment History**



### **State Per Pupil Allocation**

The State budget includes a \$179 revenue limit increase for the Sun Prairie Area School District (SPASD); this equates to an increase of approximately \$1,500,000.



### **Major Equalized Aid Factors**

- » Per student spending
- » Per student property wealth
- » State allocation for equalized aid

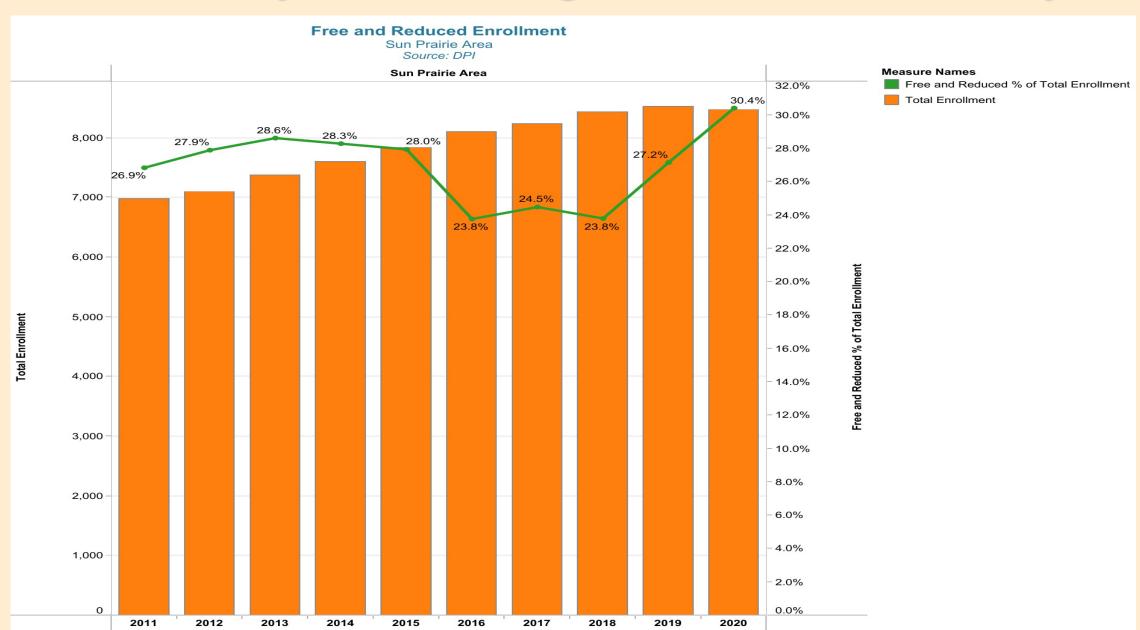


### **Equalized Aid**

- » The Department of Public Instruction's aid estimate was \$49,800,000 as of July 1, 2020.
- » This is an increase of \$2,200,000.



### **Economically Disadvantaged Enrollment History**



## **Funding Outside the Revenue Limit**

» Year two of the approved operating referendum for \$5,000,000 to pay for professional educators salaries is included in this budget.



Translating the District's Vision, Mission, and Goals into Financial Terms through Strategic Based Budgeting

## **Strategic Based Budgeting**

- » Began budget process with identifying strategic goals.
- » Senior Leadership Budget Team started budget process in September 2019.
- » District Support Center continued with strategic based budgeting.
- » Continued process improvement on budgeting & staffing timelines.
- » Developed step-by-step comprehensive budget calendar (School Board approved).
- » Continued focus on using comparison budget data.

## **Strategic Budget Items**

### » Strategic Budget Items Included in 2020-21:

|    |  | \$1,557,000 |
|----|--|-------------|
| 6. | Expand AVID at Lower Middle Schools                    | \$120,000   |
| 5. | Start Academy Program at SPHS (1.5 FTE)                | \$130,000   |
| 4. | Double Madison College STEM Program                    | \$135,000   |
| 3. | Plan for SP West High School Staffing                  | \$333,000   |
| 2. | Health Clinic for Staff (Joint Agreement w/City of SP) | \$339,000   |
| 1. | Professional Ed Compensation Program                   | \$500,000   |

### **Facility & Operations Strategic Plan Goal**

Facilities and services meet the needs of our diverse and growing student population and community.

### **Class Sizes**

» Class size guidelines (non-AGR):

| Grade        | Class Size | Grade     | Class Size |
|--------------|------------|-----------|------------|
| Kindergarten | 16-20      | 3rd grade | 21-25      |
| 1st grade    | 17-21      | 4th grade | 22-26      |
| 2nd grade    | 18-22      | 5th grade | 23-27      |

- » Middle school average ratio: 26:1
- » High school average ratio: 25:1

### **Teaching & Learning Strategic Plan Goal**

All students surpass their annual academic growth targets and graduate ready for success.

# **Summary of Staffing Changes**

|                              | FTE* |                     | FTE* |
|------------------------------|------|---------------------|------|
| Professional Educators       | 6.1  | Growth              | 3.0  |
|                              |      | Budget Initiative   | 5.1  |
| Support Staff                | 5.0  | Transfer of Service | 2.5  |
| Administrative Support Staff | 2.5  | Grant Funded        | 1.0  |
| Administrative Support Staff | 2.5  | FTE Reallocation    | 1.0  |
| Administration               | 0.0  | Fund 80             | 1.0  |
|                              | 13.6 |                     | 13.6 |

\*Full-Time Equivalency

**Grand Total FTE = 13.6** 

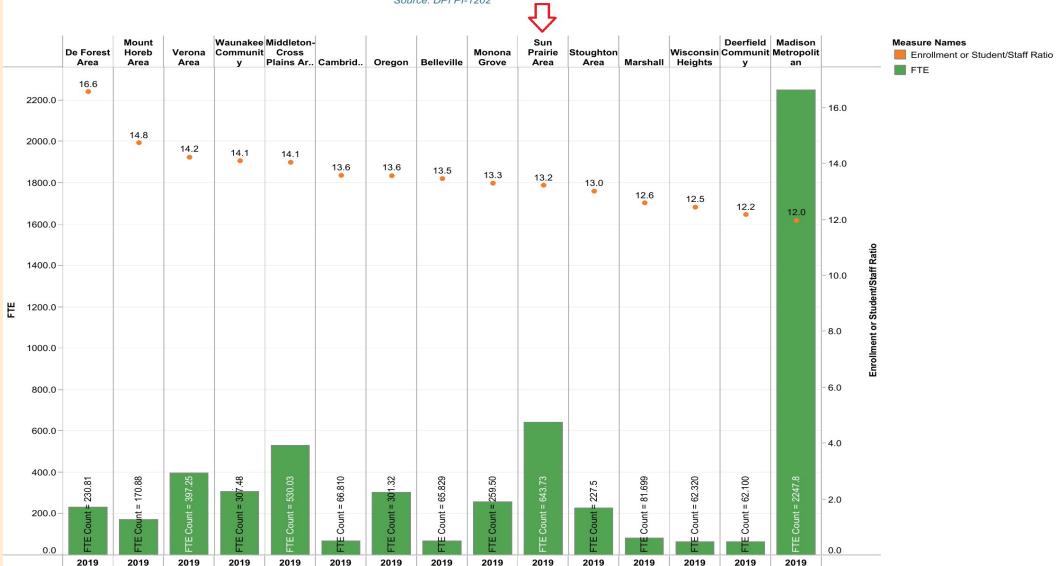
**Teaching & Learning Strategic Plan Goal** 

All students surpass their annual academic growth targets and graduate ready for success.

# **Teacher Staffing Comparison**

#### **Staffing Ratios**

District(s): Belleville, Cambridge, De Forest Area and 12 more
Position(s): Teacher
Source: DPI PI-1202



# **Total Staffing Ratios**

2019

2019

2019

2019

2019

2019

2019

2019

2019

2019

2019

2019

2019

2019

#### **Staffing Ratios** District(s): Belleville, Cambridge, De Forest Area and 12 more Position(s): All Source: DPI PI-1202 Mount Waunakee Middleton-Sun Deerfield Madison Measure Names De Forest Verona Horeb Communit Cross Stoughton Prairie Communit Monona Metropolit Wisconsin Enrollment or Student/Staff Ratio Plains Ar.. Oregon Belleville Heights Area Area Area Area Area Grove 8.5 8.4 8.3 4000.0 8.2 8.0 7.8 7.6 7.6 7.4 3500.0 7.0 6.9 6.9 6.9 7.0 6.7 6.5 3000.0 6.0 2500.0 5.0 2000.0 1500.0 3.0 1000.0 2.0 1.0

# **Staffing Ratio History - SPASD**



### 5-Year Minority Teacher Percentage History



## **Budgeted Compensation Commitment**

- » A 1.8% average increase for all employee groups has been allocated in the budget.
- » In addition, professional educators below the Dane County average received an increase as part of the exceed the revenue cap referendum.
- » The projected salary increase for all employee groups is \$3,200,000.

### **Workforce Focus**

## **Budgeted Benefits Commitment**

### **Effective January 1, 2021:**

- » Health insurance premiums will remain the same due to aggressive bidding in 2018.
- » Dental insurance premiums will remain the same.
- » WRS retirement contributions rates will remain the same.
- » Overall, total package (salary & benefits) will increase 3.1% (\$3,200,000).

### **Workforce Focus**

## **Fund 10 Operating Budget**

» Revenues: \$114,293,992

» Expenditures: \$114,293,992



# **Debt Levy**

- » The debt levy is for voter-approved referendum building projects.
- » In total, the debt service levy budget is \$20,600,000.
- » In 2019, the District was able to borrow \$90,000,000 for the April 2019 referendum financing at a lower interest rate than projected in referendum communication to voters.
- » In 2020, the District borrowed an additional \$40,000,000 at historically low interest rates.
- » Combined, the \$130,000,000 of borrowing avoided \$65,000,000+ in interest costs from the projection used in referendum communications.

### **Facility & Operations Strategic Plan Goal**

Facilities and services meet the needs of our diverse and growing student population and community.

# **Community Service (Fund 80)**

- » Positions within this fund:
  - > Community Schools; current
  - > Custodians; current
  - > Facility Rental Liaison; new
  - > Performing Arts Center Assistant Manager; current
  - > Pool Assistant Manager; current
  - > Diversity Liaison Consultant; current
  - > Community Schools at Northside; new
- » Projected levy budget at \$614,000



### **Community Engagement Strategic Plan Goal**

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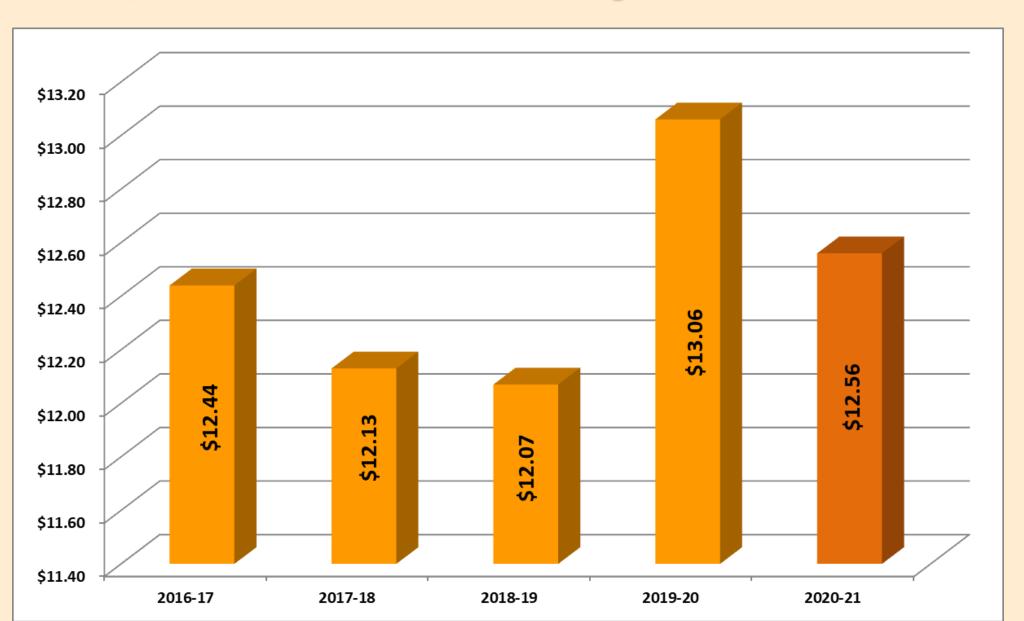
# **Projected Total Levy Increase**

|                        | Budget        | Estimated<br>Increase | %<br>Increase | Total<br>Levy |
|------------------------|---------------|-----------------------|---------------|---------------|
| General Fund<br>Levy   | \$114,293,992 | \$155,000             | 0.3%          | \$50.3M       |
| Debt Levy              | \$18,163,214  | \$2,000,000           | 10.8%         | \$20.6M       |
| Community Service Levy | \$704,000     | \$166,000             | 37.3%         | \$600K        |
| Combined Levy          |               | \$2,300,000           | 3.4%          | \$71.7M       |

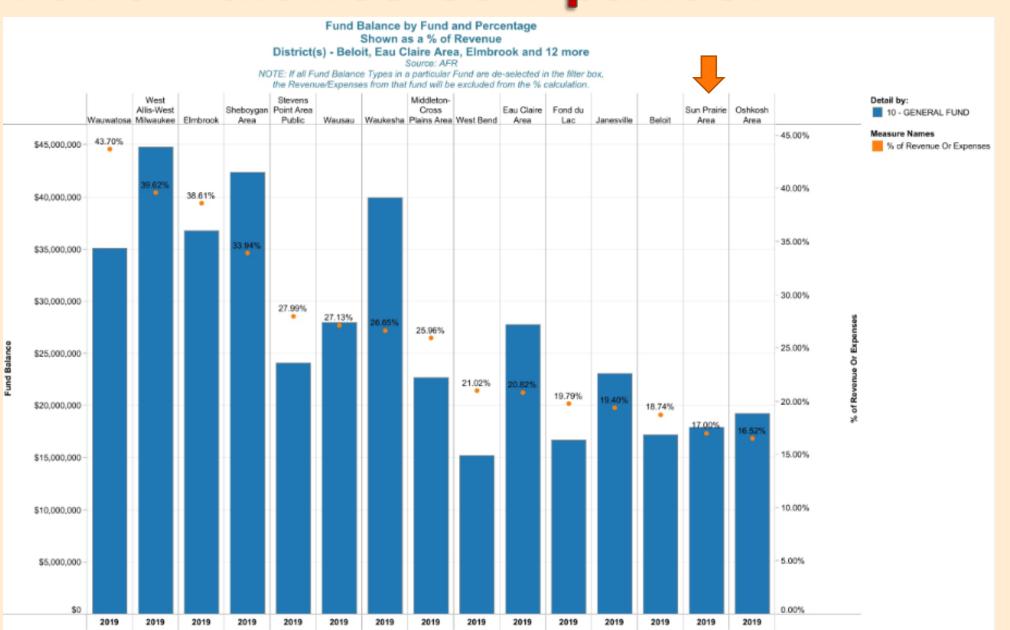
## Mill/Tax Rate

- » Current projections have a 7.5% increase in property value.
- » With a 7.5% property value increase, the mill rate would be \$12.56, or a 3.8% decrease.
- » The percent change will vary among the 10 district municipalities depending on each municipality's change in value compared to the other SPASD municipalities' change in value. District's are required to use equalized value not assessed value.

# Mill/Tax Rate History



# **Fund Balance Comparison**



## **COVID-19 Budget Planning**

- » The 2020-21 District budget is based on the current state law.
- » The budget will be adjusted when/if the state law changes.
- » If the state reduces revenue (revenue limit, state aid, etc.), SPASD plans to use conserved funds to cover the shortfall in 2020-21 to give the district more time to plan with and react to revised state factors.
- » The 2020-21 budget will be a very fluid budget.
- » The budget includes \$600,000 in Federal CARES money that has already been used for COVID-19 related expenses.

### **Future**

- » The District receives the equalized aid amount from DPI on October 15th.
- » The School Board adopts the Original Budget by October 31st.



### Thank you for your attendance and support!



