



## Sun Prairie Area School District

Futures depend on us...every child, every day.

### OE 1 Global Operational Expectation

**OE 1:** The Superintendent shall not cause, allow, or fail to take reasonable measures to prevent any practice, activity, decision or organizational condition that is unlawful, unethical, unsafe, disrespectful, imprudent, in violation of Board policy or endangers the district's public image or credibility.

#### Interpretation:

This expectation holds the Superintendent accountable for following Board policy, State, and Federal law. This expectation is broad in its scope and generally holds the Superintendent responsible for ensuring that the District operates in a legal, safe, and ethical manner

#### Definition of terms:

- **Unlawful** shall mean In violation of federal, state, and local laws, and violation of the rules outlined in Wisconsin State Statutes.
- **Unethical shall mean** behavior that is improper or does not conform to accepted professional standards of conduct.
- **Unsafe shall mean** conduct that is likely to physically injure students, employees, or visitors to the District.
- **Imprudent shall mean** behaviors that are professionally reckless or irresponsible.
- **Reasonable measures** shall mean that the Superintendent shall take steps to follow Board policy or protect the District's public image in a manner similar to what other superintendents or leaders of organizations might take under similar circumstances.
- **Organizational condition** shall mean the legal standing of the District and the perception that stakeholders have of the District with regard to trust and respect.
- **Public image** shall mean the positive perception held by the overwhelming majority of the residents in the District and the people in the Sun Prairie Area School District.

Note: This report is not monitored but used for clarification of the Operational Expectation. Therefore, it does not or will not include indicators.

**Reaffirmed by School Board on October 22, 2018**